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To: Recipients of Weekly CEO Email (Staff and Volunteers of CCS)  
From: [hcooney@caroline.org.au](mailto:hcooney@caroline.org.au)  
Subject: Ten fantastic years  
Content:

To all of you, the diverse and much-respected Caroline Chisholm Society team,

In 2009, I joined Caroline Chisholm Society as a member, and I'm very proud of what we've achieved together since that time.

For 10 years, we have been fighting for the rights of pregnant women, their babies, and toddlers. Throughout that time, I have been striving to support you to help the diverse families who have continued their pregnancies in some of life's most difficult circumstances. Ten fantastic years is a good time to reflect on what's next, for both the Society and for me personally. It's hard to do anything else in your life when you're putting your heart and soul into a place like this and, honestly, I need to rest. I have decided to take some time to pause and relax, before starting a micro business in organisational coaching and working on the next career for me.

I know I leave the organisation in good hands. We have worked over many years to implement the goals of innovation in practice, infrastructure development, and community engagement. I have no doubt that you, our incredibly talented and hardworking team, will continue the outstanding work that has characterised the last 10 years. With the adoption last year of the new strategy, which includes a renewed focus on raising funds so we can help more mothers and their babies and toddlers, as well as further improving risk management in the context of increasing complexity, it is an opportune time for me to step back and let someone else lead the organisation through the implementation phase. There is a wonderful journey ahead. This is the right time, for me personally and for the Society, to encourage a new leader to step in. I look forward to continuing to support the work of the Society as we celebrate our 50 years together.

I'm planning to finish up with the Society on 7 March, and I look forward to joining you at one of the farewells, which the Board is arranging. I'm sure I'll see you between now and then, and beyond.

In her spirit,  
Helen

8 Feb 2019

**Locations**

**Caroline Springs**  
1 Darebin Place  
Caroline Springs VIC 3023  
Phone 03 9361 7000

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977 Mt Alexander Road  
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